

Brian Usischon
Associate Vice President for Human Resources
and University Benefits Officer

Phone: 919-962-4530
Email: bmusischon@northcarolina.edu

Constituent Universities

Appalachian
State University

East Carolina
University

Elizabeth City
State University

Fayetteville State
University

North Carolina
Agricultural and
Technical State
University

North Carolina
Central University

North Carolina
State University
at Raleigh

University of
North Carolina
at Asheville

University of
North Carolina
at Chapel Hill

University of
North Carolina
at Charlotte

University of
North Carolina
at Greensboro

University of
North Carolina
at Pembroke

University of
North Carolina
at Wilmington

University of
North Carolina
School of the Arts

Western Carolina
University

Winston-Salem
State University

Constituent High School

North Carolina
School of Science
and Mathematics

An Equal Opportunity/
Affirmative Action Employer

January 29, 2016

MEMORANDUM

TO: Kitty Wetherington, Assistant Vice Chancellor for HR, ECU
Melissa Bard, Associate Vice Chancellor for HR, ECU

FROM: Brian Usischon, Associate Vice President for Human Resources
Benefits, Shared Services & Technology

SUBJECT: SERIOUS ILLNESS AND DISABILITY LEAVE FOR FACULTY,
UNC POLICY 300.2.11

Brian Usischon

This memorandum is a follow up to my email of August 25, 2015 concerning clarification of the applicability of UNC Policy 300.2.11 (Serious Illness and Disability Leave for Faculty) to 12-month leave earning faculty.

UNC General Administration Senior Management from Academic Affairs, Legal Affairs and Human Resources reviewed East Carolina University's (ECU) request for clarification about the policy referenced above. We concluded that presently there are no specific exclusions under UNC Policy 300.2.11 to extending the policy to 12-month leave earning faculty. You were further advised that while ECU may amend their policy to include 12-month faculty, UNC General Administration needs to do further research on benchmarking leave policies for all faculty members and we may amend UNC Policy 300.2.11 at some point in the future.

If you have any questions or need any additional clarification concerning UNC Policy 300.2.11, please let me know.